

# Legal Consulting

Your trusted legal partner  
for occupational benefits



## Your added value

### Individually tailored

- Customised solutions in English, German and French
- Local, agile, innovative

### More than traditional legal advice

- Advice also on governance, compliance and communication topics and training
- Publications and information on legal developments in legislation and court practice

### Professionally skilled

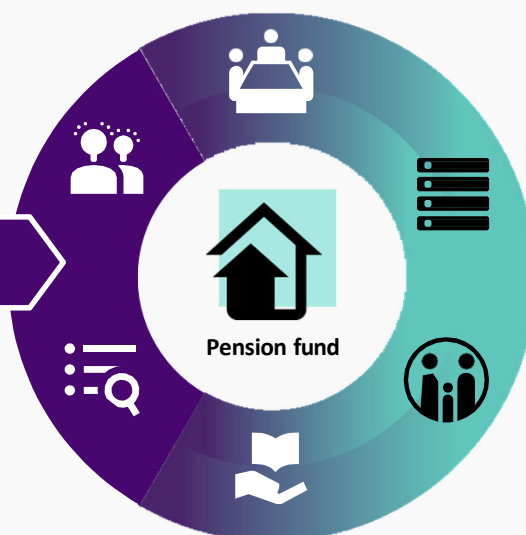
- Legal expertise combined with industry knowledge from specialised, experienced attorneys-at-law and lawyers
  - Including for complex topics
  - To avoid unnecessary costs and complications

### 360° Benefits

- Interdisciplinary expertise through close cooperation with our other specialists
- Holistic view of your topics



## Your topics legally supported





## Your questions - our solutions

### Pension funds

- Analysis of legal issues and preparation of legal opinions
- Legal support during establishment and restructurings, such as partial liquidation, merger, asset transfer and liquidation
- Implementation of new regulatory requirements, governance, compliance
- Training for boards of trustees and pension fund management as well as information sessions for plan members
- Data protection, including appointment as a data protection advisor (DPO)
- Advice, negotiations and representation in legal proceedings before supervisory authorities and courts
- Legal processing of benefit cases and plan member enquiries
- Drafting, amending and modernising the foundation deed, all regulations and contracts

### Companies

- Legal advice and coordination with the pension fund and other parties on new pension solutions and restructurings
- Legal advice to the HR department in all matters relating to occupational benefits, labour and social security law
- Governance and stakeholder management
- Advice on employee participation, consultation and information
- Pension solutions for specific groups of employees
- Legal due diligence, contract review and drafting for M&A transactions

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WTW's legal team has been supporting us regularly for years on various issues, whether in relation to legal advice on our specific questions or the implementation of new laws or case law.

Thanks to the team's experience and expertise, we were for example able to efficiently and successfully implement the requirements of the new Data Protection Act or clarify questions relating to insurance for expats.

WTW's legal advice is characterized by specialist knowledge and a solution-oriented and pragmatic approach.

Christian Lutz  
Pension Fund Manager  
Pensionskasse der Colgate-Palmolive Gruppe Schweiz

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After the merger of Sunrise with UPC, the rapid integration and merging of structures was crucial for us. The various pension solutions were harmonized in a short period of time, the pension funds were merged, affiliations to collective foundations were integrated and various top-up plans were transferred to a new solution.

WTW's legal team made a significant contribution to the successful implementation of this complex project with a large number of stakeholders and provided strong support in all legal matters and beyond.

The cooperation was characterized by a spirit of partnership, a great deal of flexibility and WTW's willingness to always go the extra mile. The team distinguished itself through a high level of expertise, negotiation skills and an integrative and solution-oriented approach, taking our needs into account in an optimal way. The project was a milestone of the merger and the speed of implementation has also had a very positive impact on other areas.

A big thank you to the entire WTW team.

Tobias Foster  
Chief People Officer Sunrise Communications AG  
Chairman of the Board of Trustees of Sunrise Pensionskasse

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### Your legal team



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