

Are you receiving consistent quality service from your claims administrator? If your answer is 'no' or 'I don't know' it is probably costing you.

How do you ensure that your claim administrator is executing at the optimal level and providing the best possible outcomes that are aligned with your expectations? It is critical that you have a process in place that can effectively evaluate claim processes to drive outcomes.

Our tailored Claim Audit Solutions process will answer this important question with empirical evidence — to provide objective measurement and actionable solutions.

Our Audit team provides practical recommendations that address:

- · Quality deficiencies
- Inconsistencies and inefficiencies
- Coordinating and synchronizing multiple operations
- · Staffing and caseload management

Here are four examples of issues we have uncovered and solutions that were implemented:

- Workers compensation claims were being set up as medical only, regardless of the accident description. Proper triage procedures were instituted resulting in early intervention for the more serious claims.
- 2 Supervisor direction was of no value. Handling instructions were enhanced to require supervisors adhere not only to diary dates, but to provide strategic and proactive quality direction, and that the adjuster enter a note that they understood and acted upon the supervisor direction.
- Reserving and settlement processes invited too much debate from local operations and delayed efforts to resolve claims. The CFO changed the approval process.
 - Co-morbidities adversely influenced claim exposures in over 60% of claims audited. The client engaged their benefits department and loss control to provide employee wellness programs, exercise programs and ergonomic training.



If we were in your place, we would have these questions:

in we were in your place, we would have these questions.	
Don't competitors offer a similar service?	Most national brokers and insurance accounting firms generally offer check-the-box compliance-driven claim auditing services focused on the claim administrator.
So, what makes WTW different?	We custom design the audit process to meet your specific and unique needs and objectives. We provide objective quality performance measurements and an assessment of your claim handling process, offering insights to improve overall claim management execution.
Isn't a claim audit the same as a claim review?	No. A claim review informs you of the current claim status. A claim audit measures compliance to an agreed standard and identifies areas of opportunity in the overall claim handling process.
When should a claim audit be considered?	We recommend annual audits on all loss sensitive insurance programs because they support continuous improvement and attentiveness to financial management.
What topics are covered in an audit?	The audit assesses life of claim milestones, such as: Reporting timeliness and accuracy Contacts and communication Coverage confirmation Investigation Liability/compensability assessment Recovery and subrogation Medical management and cost containment (WC) Return to work (WC) Reserves and payments Action planning Claim supervision Litigation management Settlement and resolution Documentation and correspondence WTW has best practices content, but tailor our approach to your concerns.
What can I expect in terms of documentation?	We provide a professional and confidential deliverable. Our report includes graphics, to depict measurement categories and topics allowing you to quickly discern areas of strength and of opportunities for improvement. The wrap up session It is our experience that our clients value the wrap-up sessions the most. This is where we verbalize our findings, recommendations, and help define your next steps. We recommend two sessions: an internal wrap-up session with you and a second session with the claim administrator involved.
Sounds great, but what's the cost?	As you would suspect — it depends. The size and complexity of the project determines the cost. However, we are transparent with our pricing structure — no hidden costs and no surprises. Our audits are budget-friendly and provide an independent assessment of claim management quality to ensure a consistent and quality work product.

Summary

So, the critical question you need to ask yourself — What is it costing me if I do not include a claim audit in my annual risk management strategic plan?



Not knowing the answer to the question costs you money — increased claim payments and inflated claim administration expenses and often lost productivity by your staff. Our audit team answers this critical question for you and provides solutions to reduce your overall claims costs.

For additional information on this solution contact:

Stephen Dragone, AIC

Principal, National Director Claim Audit Integrated Casualty Consulting +1 804 432 7874 steve.dragone@wtwco.com

Disclaimer

Willis Towers Watson hopes you found the general information provided in this publication informative and helpful. The information contained herein is not intended to constitute legal or other professional advice and should not be relied upon in lieu of consultation with your own legal advisors. In the event you would like more information regarding your insurance coverage, please do not hesitate to reach out to us. In North America, Willis Towers Watson offers insurance products through licensed entities, including Willis Towers Watson Northeast, Inc. (in the United States) and Willis Canada Inc. (in Canada).

About WTW

At WTW (NASDAQ: WTW), we provide data-driven, insight-led solutions in the areas of people, risk and capital. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help you sharpen your strategy, enhance organizational resilience, motivate your workforce and maximize performance. Working shoulder to shoulder with you, we uncover opportunities for sustainable success — and provide perspective that moves you. Learn more at wtwco.com.



wtwco.com/social-media

Copyright © 2023 WTW. All rights reserved. WTW-133150/12/2023

