

Absence Management & Occupational Health Cost Guide

Service	Delivery		Prices from
	Face-to-face	Telephone/ Teams	
Absence Case Management <i>Telephonic clinical support and help with access to treatment for employees provided by a Registered Nurse or Physiotherapist</i>			
Case Management – Per Case		●	£766
Case Management – Per Hour		●	£110
Mental Health Case Management – Per Case		●	£840
Mental Health Case Management – Per Hour		●	£158
Management Referral <i>Assessment of employee based on job role with report and recommendations to employer</i>			
Consultation with OH physician	●	●	£485
Consultation with OH adviser	●	●	£220
Absence Concierge - OH Physician			
Guidance from HR consultant, absence case management by Registered Nurse and telephonic management referral with OH Physician. Time limit – 2 Years for 10 Cases		●	£14,175
Absence Concierge – OH Nurse			
Guidance from HR consultant, absence case management by Registered Nurse and telephonic management referral with OH Nurse Adviser. Time limit – 2 Years for 10 Cases		●	£9,660
Complex Case Management			
Guidance from HR Consultant with clinical insights and multi-disciplined pathways to support complex long-term sickness absence	●	●	POA
Functional Capacity Assessments	●	●	POA

Service	Delivery		Prices from
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Additional Services			
Pre-placement/leaver medical / HAVS Tier 3	●		£220
Hand arm vibration screening (Tier 4)	●		£485
GP report/Specialist Medical Report	-	-	£175
Additional report following medical/screening/questionnaire		●	£485
Administration/Consultancy fee <i>Ad-hoc request for additional administration/consultancy services</i>	-	-	POA
Enablement Assessments			
Holistic Workplace Needs Assessment (covering multiple neurodiverse conditions)	●	●	£755
Neurodiverse Diagnostic Assessment	●	●	£865
Neurodiverse Workplace Needs Assessment	●	●	£575
Ergonomic Workstation Assessment	●	●	£365
Vision/Hearing Impairment Assessment	●	●	£755
Driver Comfort Assessment	●		£570
Counselling			
Individual Therapy - CBT, EMDR, Art & Humanistic therapies - per session	●	●	£130
Group Counselling	●		POA
Ill Health Early Retirement			
Independent review of medical records by OH physician and recommendation to pension trustees – Full Case Notes Supplied	n/a	n/a	£715
Administration Costs for Incomplete Case Notes	n/a	n/a	£150

Prices exclude VAT and are effective from 1st July 2023 to 30th June 2024

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