

Climate Vista

Driving board and senior management understanding for more effective climate strategy



Our 'Climate Vista' sessions help boards and senior management teams to better engage with their climate context: deepening awareness, establishing alignment, and enabling agency to drive more meaningful and appropriate action on climate. We do this by:

Understanding your position

Pre-session surveys assess the level of knowledge and engagement amongst the board and senior management to inform the content of the Climate Vista session. We identify possible drivers and barriers to change and provide insight into the level of strategic ambition to ensure the workshop material meets your needs.

Enhancing knowledge & awareness

A 90-minute session puts WTW's climate experts in front of your top team, presenting decision-relevant information and answering pressing questions about climate risks. Content might include:

- Drivers for action and the latest regulatory and reporting requirements for your industry and region
- A grounding in climate science and the need for decarbonization
- Climate-related physical, transition, liability risks for your organization, and key steps for a strategic response

Identifying needs & actions

A structured debrief session helps you to identify your next steps to better understand, measure, report and manage your climate risks and capitalise on potential opportunities. We can advise on how to deepen engagement and offer deep-dive sessions on topics of strategic interest.

Making sure we answer your questions



Rising investor pressure

What are science-based targets, and is **net zero** the way to go?
What are the **business benefits**?



Increasing legal & reputational risk

What are **others doing**?
How do I know if we're **doing enough**?



Climate risks already apparent

How do I know that the **climate analytics** we've undertaken are right for us? Are we using the **right metrics**?



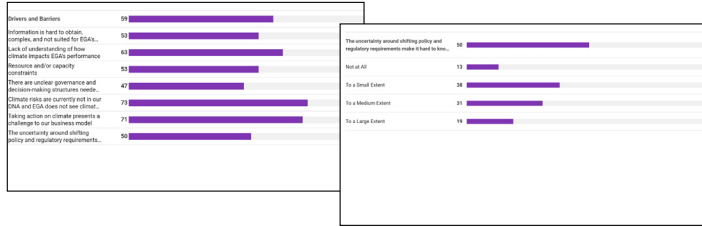
Climate regulation increasing

What should we be doing to get our **reporting** right?
What else should I be **aware of**?

Understanding your specific situation

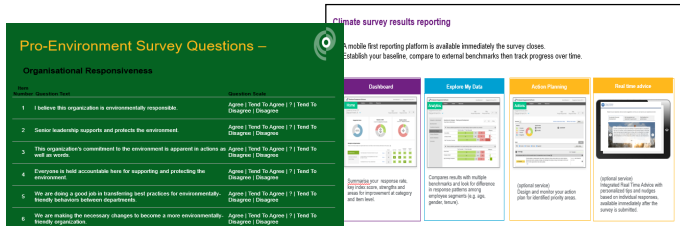
Board survey examples

Our board surveys help inform the tailoring of the workshop content by assessing the level of board engagement, awareness and knowledge of climate risks. This enables us to make the sessions as relevant as possible to the specific organization and board context.



Senior management and employee surveys

To understand more about what your employees think, you can add on Senior Management and Employee surveys. Our employee survey gathers perceptions of the organization's focus on and commitment to climate issues as well as levels of individual and team/manager role-model commitment.



Climate Vista three step process

Creating shared awareness, alignment and agency

Pre-session	<ul style="list-style-type: none"> • Pre-session planning call (~1hr) • Surveys sent and analysed • Session content developed and tailored • Pre-read material provided
Session delivery 90 minute session	<p>Potential agenda topics — will be selected and tailored based on survey feedback and organizational context and may include:</p> <ol style="list-style-type: none"> 1. Introduction and context 2. Board survey results and reflections 3. Drivers of climate action: regulation, reporting, and climate impacts 4. Physical, transition and liability risk 5. Strategic response 6. People and governance for people transformation 7. Q&A
Post-session	<ul style="list-style-type: none"> • Post-session survey and analysis • Strategic debrief call (~1 hr) — areas for future consideration

After Climate Vista

Equipped with a shared awareness, there are plenty of opportunities to explore potential next steps, for example:



Sector benchmarking



Physical and transition climate risk assessments and scenario analysis



Priority action planning



Employee engagement

Willis Limited is a Lloyd's broker and is authorised and regulated by the Financial Conduct Authority. Jersey Financial Services Commission, Guernsey Financial Services Commission and Dubai Financial Services Authority. The registered office is 51 Lime Street, London, EC3M 7DQ and Willis Limited is registered in England and Wales under company number 181116.



[wtwco.com/social-media](https://www.wtwco.com/social-media)

Copyright © 2023 WTW. All rights reserved.

[wtwco.com](https://www.wtwco.com)

