

Employee Insights

For a better employee experience

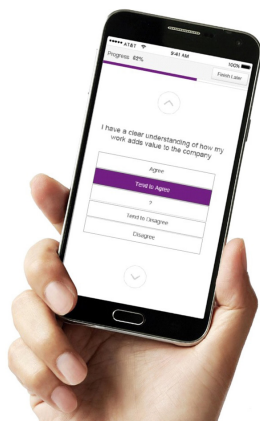
Our mission is to help you build an exceptional employee experience. We believe employee experience sits at the heart of an exceptional customer experience and superior business results. Because when people and teams flourish, organisations prosper. Willis Towers Watson brings a unique combination of cutting-edge software, superior advice and world-class data to provide you the insights you need to achieve high performance.

Finding your X-factor

Our latest research identifies critical employee experience factors that predict superior financial results. We'll help you understand how you are performing, and your priorities for change.

Real-time results

Move to continuous listening, powered by real-time results, AI driven predictive algorithms, and natural language text processing.



Continuous listening – achieved.

The employee survey world is changing. Companies are moving beyond sole reliance on traditional surveys to more agile listening strategies, driven by advances in technology.

Employee Surveys: Comprehensive employee surveys that deliver a thorough understanding of organizational culture, experience and engagement, and the links to business performance.

Targeted Pulse Surveys: Quick surveys, providing access to employee opinions and reactions to events.

Onboarding and Exit Surveys: Insights on why talent joins and leaves, right from the source. Capture feedback and bring it to life for HR, in real time.

Virtual Focus Groups: Online and real-time focus groups, with AI-powered analytics.

Total Rewards Optimization: Surveys that identify that perfect balance between perceived value and cost of Total Rewards.

Willis Towers Watson Employee Engagement Software

Our revolutionary survey platform is designed to give you the insights you need to build a high performance culture and exceptional employee experience that drives business results.

Fast, mobile-first surveys

A modern and highly engaging experience for survey respondents, supporting over 70 languages, on a single platform for census, pulse, onboarding and exit surveys and more.

Live tracking

Track submissions and results in real time. Send automated invitations and reminders direct from the platform to get to your target response rate. Access final reports immediately upon close.

Predictive analytics

A smart algorithm identifies predictors of performance and provides your managers with a dashboard highlighting issues to address, suggested actions and next steps.

Action planning

Pre-built action plans for your managers proven to improve managers' scores between 7 and 9 percent by their next survey.

Advanced comments analysis

Translate words into actionable insights with natural language processing, in 44 languages, in an instant. See underlying themes, levels of sentiment and heat maps of your organization.

Intuitive user experience

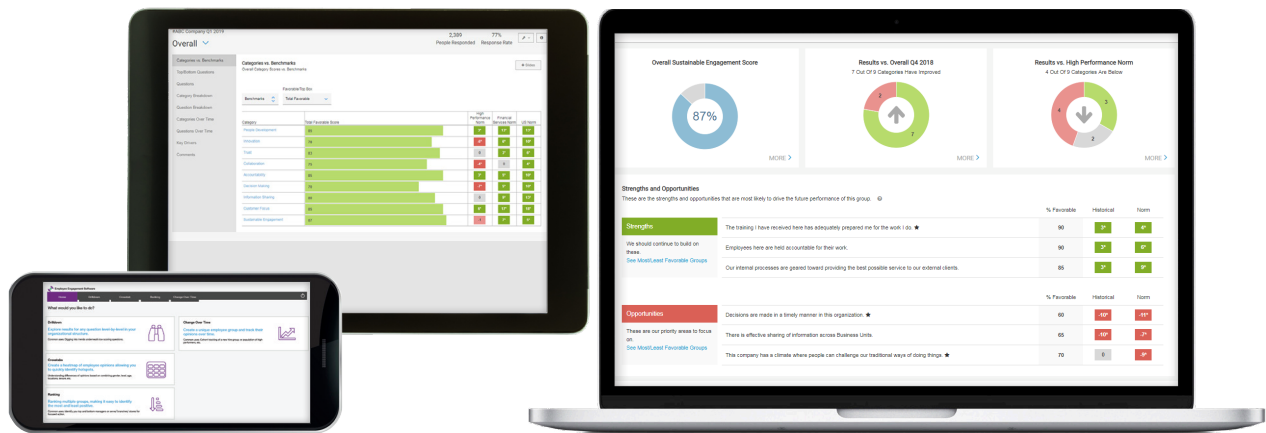
Design and deploy surveys on-demand, in minutes, with our self-service option. Our platform is intuitive and professional, giving you access to pre-built survey templates, and hundreds of benchmarks and validated library questions, or write content from scratch.

Advanced analytics

Supercharge your analysis by connecting insights across multiple surveys to answer your thorniest talent questions.

Choose end-to-end support, self-service software, or both

Access our Employee Engagement Software as part of a survey program fully-managed, end-to-end by Willis Towers Watson, or licensed as a self-service (SAAS) tool for ultimate flexibility. With built-in guidance, based on our 40-plus years of helping clients use data to improve the employee experience, you'll have everything you need to design and deploy employee surveys and effectively respond to the results.



About Willis Towers Watson

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 45,000 employees serving more than 140 countries and markets. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas – the dynamic formula that drives business performance. Together, we unlock potential. Learn more at willistowerswatson.com.



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