

Comparison card
Pension question Employer

WTW
 Prof. E.M. Meijerslaan 5
 1183 AV
 Prof. E.M. Meijerslaan 5
 Amstelveen
<https://www.wtwco.com/nl-nl>
 +31(0)88 543 3000

This comparison card contains information about our financial services. If you collect multiple comparison cards, you can compare financial services providers with each other. By conducting exploratory interviews with various financial services providers, you can determine which provider matches best with your need and preferences.

What can this financial services provider do for you?

| | Pension product |
|--|---|
| Advice and contracting We look at your personal situation. Then we advise which pension product is suitable. We also support you in concluding the contract. |  |
| Contracting only You choose a pension product yourself. We support you in concluding the contract. |  |
| Advice only We look at your personal situation. Then we advise which pension product is suitable. |  |
| Are you curious about what kind of pension products this financial service provider offers these services for? The services of this financial services provider apply to: <ul style="list-style-type: none">  Pension products with an insurance company  Pension products with a PPI  Pension products with a general pension fund | |

This comparison card contains information that the financial services provider is mandated to provide based on the law. This comparison card was compiled on September 29, 2023.

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How can you get advice from this financial services provider?

You can get advice in different ways. The dark blue icons indicate the options with this financial services provider. A combination is sometimes also possible. The way of giving advice can have an influence on the costs. Ask the financial services provider about the differences in costs.



At the office



At your home



Video conference



Phone call



Online

Does this financial services provider provide independent advice?

Independent advice on products must meet two conditions.

Pension product

Condition 1: compare enough pension products.

This financial services provider meets this condition. He compares enough pension products.

Condition 2: not only pension products from related providers.

This financial services provider meets this condition.



Why should you choose this financial services provider?

At WTW we offer data- and knowledge-driven solutions in the field of people, risk and capital that make your organization more resilient, motivate your employees and improve performance.

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What do you pay to this financial services provider?

You will only find average prices here. The average price is the price that clients pay in a comparable situation. The more complex your financial situation, the more you usually pay. Your financial services provider informs you about the exact price. Always have appointments recorded, so that you know what the financial services provider does for you and how much you pay for that.

| | Less than 250 employees | More than 250 employees |
|-------------------------------|-------------------------|-------------------------|
| Advice and contracting | € 10,000 | € 10,000 |
| Contracting only | € 5,000 | € 5,000 |
| Advice only | € 5,000 | € 5,000 |

The above-mentioned costs are starting prices and depend on the specific situation and your wishes with regard to the pension scheme. A cost estimate will be provided before the start of the work.



With Contracting only, you take the knowledge and experience test.*. You choose the product yourself. This means that you – without the help of an advisor – assess whether the product is suitable for your situation.

* The knowledge and experience test is a mandatory test for many financial products. In the test you answer to questions about the product and the risks associated with the product. This way you can see whether you know enough about the risks. The outcome of the test helps you to assess whether it is justified to select a product without advice.

What can this financial services provider do for you in the future?

When your personal situation changes, always go back to a financial services provider. Because of these changes the pension product may no longer suit your situation. For example, because your family situation or income changes. Then you may pay too much or are exposed to more risks than you want.

You can always contact a financial services provider for an exploratory meeting. Is there an important change in your pension product? Then the financial services provider or pension provider will inform you, without charges.

Does this financial services provider also offer maintenance services? ¹

For maintenance services you pay an amount via a subscription, fixed rate or an hourly rate.



For more information about other services in the future, visit the website of your financial services provider.

1 With maintenance services, a financial services provider can work with you to monitor whether there are changes that require an adjustment in your pension product.