

Generic (FSC) B-BBEE Certificate

Willis South Africa (Pty) Ltd

Registration No: 1997/020469/07 VAT No: 4860173659

Address: Illovo Edge, No.1 Harries Road, Floor 2, Illovo, Sandton, 2196

Level One Contributor

Scorecard Details	Score	Other Details		Results
Ownership	21.52	Procurement Recognition		135.00%
Management Control	9.59	Black Ownership		27.36%
Skills Development	17.38	Black Women Ownership		13.60%
Enterprise Supplier Development	33.79	Black New Entrants		2.26%
Socio-Economic Development	8.00	Black Designated Group	Youths	15.43%
Total Score	93.28		Military Veterans	0.00%
Exclusion Principle	No		People in Rural Areas	15.69%
Empowering Supplier	Yes		Disabled	0.78%
YES, Absorption Percentage Achieved	Yes		Unemployed	16.21%
Continued Recognition	No	Certificate Number		G2025FV0024
Discounting Principle Applied	No	Issue Date		05 August 2025
Participated in Y.E.S Initiative	Yes	Re-Issue Date		N/A
Modified Flow Principle Applied	No	Expiry Date		04 August 2026
Financial Period		01 January 2024 – 31 December 2024		

- Achieve Y.E.S Target and 2.5% Absorption: No
- Achieve 1.5 x Y.E.S Target and 5% Absorption: Yes
- Achieve Double Y.E.S Target and 5% Absorption: No


 Technical Signatory: Motlatsi Malefane

This B-BBEE certificate is based on the information provided to FIDELITY VERIFICATION and represents an impartial and independent opinion. The Department of Trade and Industry's Financial Sector Code (gazette 41287 of 01 December 2017) and Amended codes of Good Practice and sector code gazette 42496 of 31 May 2019 has been applied

Contribution Level	Qualification	Procurement Recognition Level
Level One Contributor	> =100/109	135.00%
Level Two Contributor	> =95/109 but < 100/109	125.00%
Level Three Contributor	> = 90/109 but < 95/109	110.00%
Level Four Contributor	> = 80/109 but < 90/109	100.00%
Level Five Contributor	> =75/109 but < 80/109	80.00%
Level Six Contributor	> =70/109 but < 75/109	60.00%
Level Seven Contributor	> =55/109 but < 70/109	50.00%
Level Eight Contributor	> =40/109 but < 55/109	10.00%
Non-Compliant Contributor	< 40/109 points	0.00%



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