



Ensuring Change through Empowerment

*Generic Financial Services Sector Code B-BBEE  
Verification Certificate*

*Gazette No: 41287*

**Willis South Africa (Pty) Ltd**

Registration Number: 1997/020469/07

Address: 2nd Floor, The Edge, 1 Harries Road, Illovo, 2196

**LEVEL TWO CONTRIBUTOR**

Element	Target Score	Actual Score	Analysis	Results
Ownership	25.00	25.69	Black Ownership Percentage	26.99%
Management Control	20.00	8.02	Black Women Ownership Percentage	11.74%
Skills Development	20.00	8.81	Modified Flow through Principle Applied	Yes
Preferential Procurement	20.00	19.30	Black Designated Group Percentage	24.32%
Enterprise and Supplier Development	15.00	17.00	Black Youth Percentage	12.08%
Socio-Economic Development & Consumer Education	5.00	8.00	Black Disabled Percentage	3.09%
Total Score	105.00	86.81	Black Unemployed Percentage	12.35%
Adjusted FSC BBEE Score	109.00	90.12	Black People Living in Rural areas Percentage	13.23%
Procurement Recognition	125.00%		Black Military Veterans Percentage	0.00%
Discounting Principle Applied	No		Black New Entrant Percentage	1.89%
Financial Year End	31 December 2022		Exclusion Principle used	No
Vat Number	4860173659		Participated in Y.E.S Initiative	Yes
Issue Date	26 July 2023		Achieve Y.E.S Target and 2.5% Absorption	Yes
Re-Issue Date	N/A		Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Expiry Date	25 July 2024		Achieve Double Y.E.S Target and 5% Absorption	No

Technical Signatory: Jeanet Phahlane

WIL007954/07/2023

Certificate Number

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette December 2017



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