



Broad-Based Black Economic Empowerment Verification Certificate

Towers Watson (Pty) Ltd

Table with registration details, VAT number, address, financial year end, certificate number, version, empowering supplier status, scorecard applied, sub-sector, scorecard size, discounting principle, BEE status level, and BEE procurement recognition.

Table titled 'Black Ownership Participation' listing various ownership categories such as Black Ownership, Black Female Ownership, Black Designated Groups Ownership, etc., with their respective percentages.

Table titled 'Youth Employment Service (YES)' listing participation in Y.E.S Initiative and achievement of targets like 'Achieve Y.E.S Target and 2.5% Absorption'.

A Level 1 Contributor to B-BBEE

Table showing B-BBEE scores for various categories: Ownership (22,54), Management Control (10,03), Skills Development (19,40), Procurement (31,44), Socio-Economic Development (7,73), Empowerment Financing (0,00), Access To Financial Services (0,00), Additional Y.E.S Points (3,00), and Overall Score (94,14).

Technical Signatory: Corné Strauss

Issue Date: 29-Jul-25
Expiry Date: 28-Jul-26
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd.



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