

WTW 2025 Board Diversity Index

Companies that have exhibited exemplar diversity standards across four or more of the attributes are as follow (companies are listed in alphabetical order and do not indicate any ranking order)

(Based on data as of 30 September 2024)

15 Large-Cap companies (more than S\$1 billion)
CapitaLand Investment Limited
City Developments Limited
ComfortDelGro Corporation Limited
DBS Group Holdings Ltd
Fraser and Neave, Limited
Jardine Cycle & Carriage Ltd
Keppel Ltd
SATS Ltd
Seatrium Limited
SIA Engineering Company Limited
Singapore Airlines Ltd
Singapore Exchange Limited
Singapore Telecommunications Ltd
Starhub Ltd
Venture Corporation Limited

6 Mid Cap companies (S\$300 million – S\$1 billion)
AEM Holdings Ltd
Banyan Tree Holdings Limited
Far East Orchard Limited
Hong Leong Asia Ltd
Meewah International Inc.
Pacific Century Regional Developments Limited

6 Small Cap companies (less than S\$300 million)
Brook Crompton Holdings Ltd
Chuan Hup Holdings Limited
Creative Technology Ltd
Hong Lai Huat Group Limited
Mun Siong Engineering Limited
TeleChoice International Limited

6 REITS and Business Trusts
CapitaLand India Trust
Far East Hospitality Trust
Frasers Hospitality Trust

Keppel Infrastructure Trust
Mapletree Logistics Trust
United Hampshire US Real Estate Investment Trust

10 Catalist companies
Annica Holdings Limited
Beverly JCG Ltd
ICP Ltd
iX Biopharma Ltd
Koh Brothers Eco Engineering Limited
KOP Limited
LifeBrandz Ltd
Pasture Holdings Ltd
Polaris Ltd
Progen Holdings Ltd