

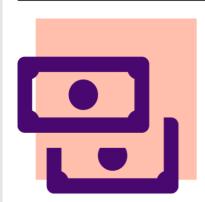
Financial Wellbeing

identify and implement solutions to improve the financial health of the workforce



What do Malaysian employers think?

Employees' financial wellbeing now a top priority for more than two quarters of employers over the next three years



Financial wellbeing

59%



Emotional wellbeing

95%



Physical wellbeing

97%



Social wellbeing

70%

Top two financial wellbeing actions that employers are planning or considering in the next two years

38%

Offer one-on-one financial counselling on short-term financial issues

Financial wellbeing webinars

Specific actions already taken to improve financial wellbeing (top 3)



Offer paid life and disability plan



Provide education financing for upskilling



Financial and retirement wellbeing webinars

Limited success



ONLY 19%

of employers think that their efforts to improve the financial wellbeing of employees have been effective