

# SOCIAL WELLBEING



## What do employers think?

Employees' social wellbeing now seen as more of a priority than financial wellbeing over the next three years



## Top two social wellbeing actions that employers are planning or considering in the next two years

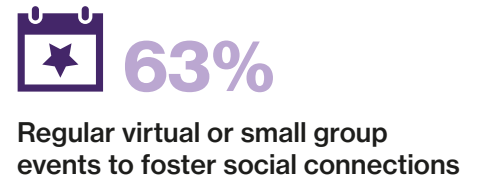
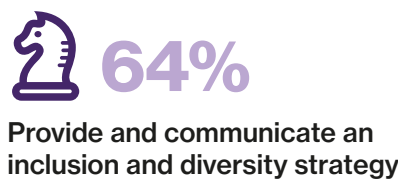
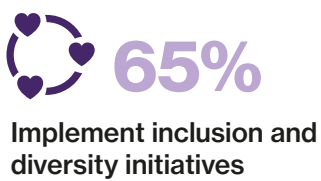
Inclusion and diversity priorities in benefit programme design



Review/develop policies to incorporate inclusion and diversity objectives



## Specific actions already taken to improve social wellbeing (top 3)



## How successful are they?



of employers think that their efforts to create a sense of community and belonging among employees have been effective

## What do employees think?

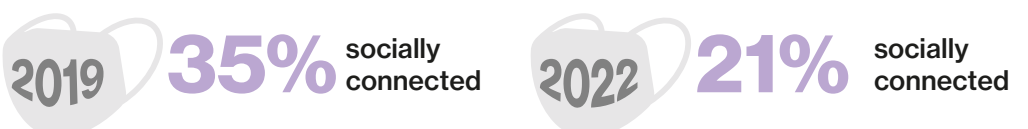
Around **1 in 8** employees score poorly in all areas of their wellbeing (physical/financial/emotional/social)



## Employees feel least confident about their social wellbeing



Social wellbeing has deteriorated since the pandemic



## Stronger sense of social disconnection among older workers and lower earners

