



The fact that cyber attack was rated in North America as the number one risk, as it was in four other geographic regions, not including Latin America, is not surprising. It's worth noting the next two ranked risks are also related to cyber, with cyber extortion in third position and data loss in second place and the two being closely related to each other since extortion creates an increased risk of data loss.

While North America has seen many headlines relating to cyber risks, particularly cyber extortion, it is still debatable whether in dollars and cents cyber-related risks for directors and officers deserve all three of the first three spots on the risk survey.

North America is the only region where the directors and officers rated 'return to work/COVID safety' and 'social engineering crime' as numbers four and five respectively. These two categories did not appear in any other region's top seven list. In the U.S. in particular, there has been more COVID-related litigation than in other regions, although perhaps not as much as many insurers may have anticipated. A rise in social engineering crime in the last few years has resulted in actions by some insurers to exclude such risks.

'Supplier business practices' came in as the sixth-ranked risk, compared to its fifth-place rating in Asia. (This was not a major factor anywhere else). It seems North American respondents may have anticipated the current global supply chain issues and the ripple effect these could create for indirectly effected companies.



The appearance of regulatory risk at the bottom of the top-seven ranked risks is surprising, given that 2021 saw record SEC whistleblowing activity and newly aggressive positions being announced by both the U.S. Department of Justice and Securities Exchange Commission (see separate article on regulatory risk in the U.S.).

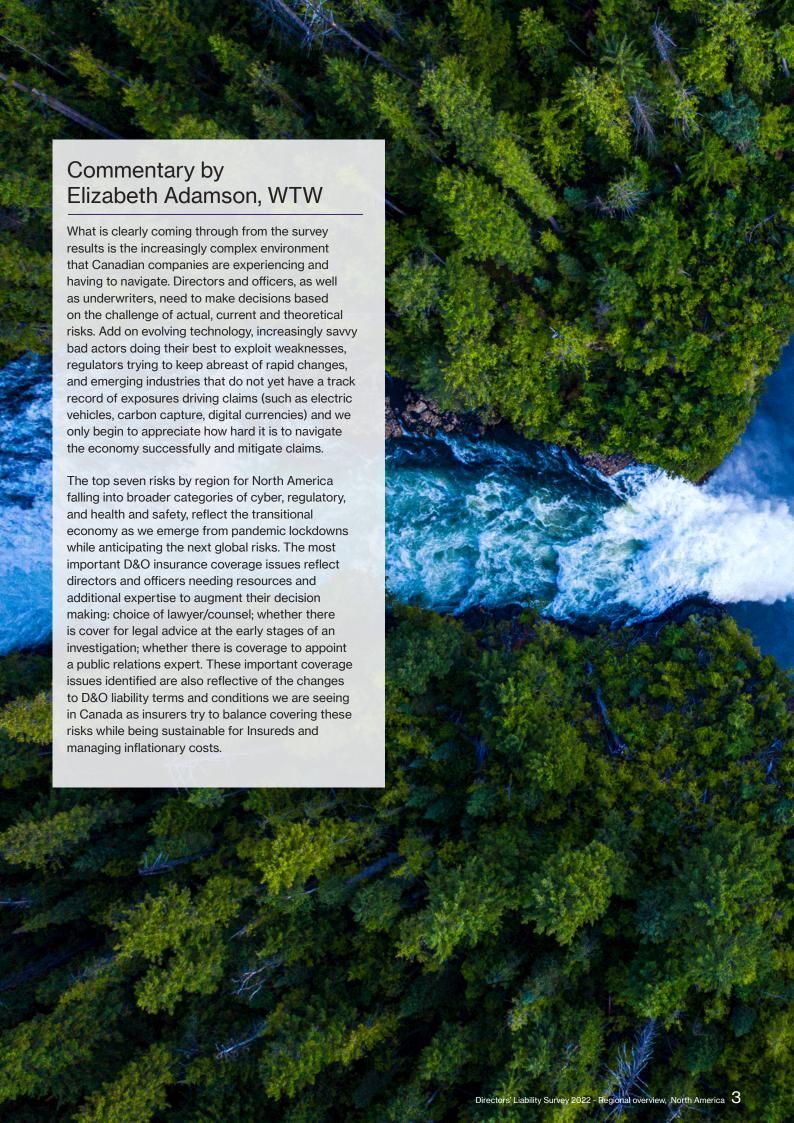
It also seems surprising shareholder class actions did not make the top list, with only 18% ranking it as "very significant" or "extremely significant". This may be partly because of the recent drops in class action filing volume, although it did not rank highly as a risk last year either.

Just 18% of directors and officers rated climate change as "very significant" or "extremely significant" (lower than every other region). In a series of specific sub-questions relating to climate change, transition risk was rated at 36%, physical risk at 33% and climate change reporting requirements at just 21%. This is compared to percentages ranging between 41% in Great Britain to 73% in Asia. This is likely to change in reaction to anticipated further legal requirements concerning climate change disclosures being imposed by the SEC.

| Climate Change | |
|---------------------------------------|-----|
| Transition risk | 36% |
| Physical risk | 33% |
| Climate change reporting requirements | 21% |

% of NA respondents who considered that each of these categories of climate change risk to directors were "Very significant" or "Extremely significant". Note: only respondents who considered that climate change was at least "significant" were asked this question.

On the insurance coverage side, North America stands alone in rating choice of lawyer as the number one issue, even above the category of 'how claims against directors and officers will be controlled and settled'. Not appearing in the North American top seven coverage concerns is 'cost of legal advice at the early stages of an investigation' which featured in all other regions' top seven rankings. This suggests directors and officers in North America are more satisfied than their counterparts around the world in terms of protections for insured persons in the early stages, perhaps because of the proliferation of early triggering features such as informal inquiry and interview coverages.



Risk ranking overview – by region

How significant are the following risks for the directors and officers of your organisation (whether financially or reputationally).

| Country of office | North America |
|---|---------------|
| | |
| Cyber attack | 64% |
| Data loss | 62% |
| Cyber extortion | 54% |
| Regulatory risk (including threat of fines and penalties) | 31% |
| Shareholder actions/disputes | 18% |
| Anti-trust law/regulation | 18% |
| Risk of a health and safety / environmental prosecutions | 15% |
| Return to work/COVID-safety/vaccination status | 38% |
| Risk of employment claims | 31% |
| Risks posed by supplier business practices | 33% |
| Breach of human rights within your business operations | 10% |
| Board/ management/ company takeover or other forms of activism by shareholders or institutional investors | 13% |
| Economic crime (your company/organisation as a victim) | 23% |
| Bribery and corruption | 10% |
| Risk of criminal penalties arising from breach of sanctions | 18% |
| Social engineering crime (your organisation as a victim) | 36% |
| Risk of other criminal proceedings | 10% |
| Climate change | 18% |
| Your company/organisation becoming a focus of a social media campaign | 24% |
| Insolvency, bankruptcy or corporate collapse | 3% |
| Risk of proceedings in a jurisdiction outside your organisation's main home jurisdiction | 3% |
| Pensions liabilities | 13% |
| | |

(% of 'Very significant' or 'Extremely significant') Source: Directors' Liability Survey 2022

Disclaimer

Willis Towers Watson offers insurance-related services through its appropriately licensed and authorised companies in each country in which Willis Towers Watson operates. For further authorisation and regulatory details about our Willis Towers Watson legal entities, operating in your country, please refer to our Willis Towers Watson website.

It is a regulatory requirement for us to consider our local licensing requirements. The information given in this publication is believed to be accurate at the date of publication shown at the top of this document. This information may have subsequently changed or have been superseded and should not be relied upon to be accurate or suitable after this date.

This publication offers a general overview of its subject matter. It does not necessarily address every aspect of its subject or every product available in the market and we disclaimer all liability to the fullest extent permitted by law. It is not intended to be, and should not be, used to replace specific advice relating to individual situations and we do not offer, and this should not be seen as, legal, accounting or tax advice. If you intend to take any action or make any decision on the basis of the content of this publication you should first seek specific advice from an appropriate professional. Some of the information in this video may be compiled from third party sources we consider to be reliable, however we do not guarantee and are not responsible for the accuracy of such. The views expressed are not necessarily those of Willis Towers Watson. Copyright Willis Towers Watson 2022. All rights reserved.

Each applicable policy of insurance must be reviewed to determine the extent, if any, of coverage for losses relating to the Ukraine crisis. Coverage may vary depending on the jurisdiction and circumstances. For global client programs it is critical to consider all local operations and how policies may or may not include coverage relating to the Ukraine crisis. The information contained herein is not intended to constitute legal or other professional advice and should not be relied upon in lieu of consultation with your own legal and/or other professional advisors. Some of the information in this publication may be compiled by third-party sources we consider reliable; however, we do not guarantee and are not responsible for the accuracy of such information. We assume no duty in contract, tort or otherwise in connection with this publication and expressly disclaim, to the fullest extent permitted by law, any liability in connection with this publication. Willis Towers Watson offers insurance-related services through its appropriately licensed entities in each jurisdiction in which it operates. The Ukraine crisis is a rapidly evolving situation and changes are occurring frequently. Willis Towers Watson does not undertake to update the information included herein after the date of publication. Accordingly, readers should be aware that certain content may have changed since the date of this publication. Please reach out to the author or your Willis Towers Watson contact for more information.

About WTW

At WTW (NASDAQ: WTW), we provide data-driven, insight-led solutions in the areas of people, risk and capital. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help you sharpen your strategy, enhance organizational resilience, motivate your workforce and maximize performance. Working shoulder to shoulder with you, we uncover opportunities for sustainable success - and provide perspective that moves you. Learn more at wtwco.com.







in wtwco.com/social-media

