

Can superannuation funds develop a portfolio resilience score for material sustainability-related risks?

The focus of global regulatory pressure is shifting towards building resilience in the financial system against the impact of climate change and other sustainability-related issues. At a minimum, investors should be taking actions to avoid reputational risks and protect their "social licence to operate". This means showing evidence of considering sustainability-related risks in their decision making.

The pace of change in sustainability is accelerating. Smart beliefs, sophisticated measurement and thoughtful implementation are driving better investment practices. However, it would appear that most asset owners rely on asset-level or manager-level practices to manage sustainability risk. Is it possible to integrate sustainability-related risk management or, indeed, assess portfolio

resilience, when making top-down or total portfolio construction decisions?

In the absence of a view as to whether the market is more likely to over or underestimate future outcomes, it is intuitively desirable to structure a portfolio so that it is resilient to as wide a range of economic environments as possible.

Similarly, a natural starting point for portfolio strategy is to look at resilience through the lens of potential sustainability scenarios that might occur. To assist this, we believe that a portfolio resilience "score" should be added to investors' definition of "Portfolio Quality".

Portfolio Quality

Portfolio quality refers to the extent to which a portfolio meets the needs of the end user, or members in a superannuation context, in both financial and non-financial terms. A balanced scorecard is the best way to assess portfolio quality and we use five lenses in our scorecards.

Efficiency	Efficiency refers to the level of compensation received for taking on investment risk (that is, return per unit of risk).
Diversity	By having as diverse an exposure to different return drivers as possible an investor is able to reduce its reliance on any one return driver as the primary "engine" of future return outcomes.
Robustness	Robustness refers to the ability of the portfolio to withstand the multi-faceted risks that may impair achieving the portfolio's mission. Robustness includes portfolio resilience.
Implementation	Funds with certain competitive advantages have the opportunity to access a greater opportunity set than the five primary macroeconomic return drivers (also known as "bulk betas"). The implementation lens also assesses whether the additional return received creates value after accounting for higher fees.
Peer risk	In order to deliver superior peer relative performance an investor needs to invest "differently" to its peer group, but this also creates exposure to the risk of peer-relative underperformance.

So, what does that look like?

The assessment of a portfolio from a top-down perspective using only high-level asset class definitions is unlikely to provide a complete lens into the exposure of a portfolio to sustainability-related risks. Therefore, assessment of portfolio resilience will require bottom-up analysis. There are two key dimensions to portfolio resilience:

- Materiality which sustainability-related risks are likely to be the most impactful?
- Magnitude where there are material risks, how large are the exposures to these risks?

And in developing an approach for assessing portfolio resilience, four criteria should be applied:

- Objective/data-driven the portfolio resilience score should, to the extent possible, be derived from objective data, rather than being dependent on subjective views for the evolution of individual risks
- Systematic/repeatable through time the method should be largely mechanistic and able to be readily repeated over time on different portfolio configurations
- **Modular** the method should be able to be applied at different levels of "depth" of the portfolio, to allow portfolio resilience to be assessed at different levels of granularity
- **Pragmatic** the approach should involve a degree of effort both in terms of calculations and data collection that is commensurate with an investor's sustainability beliefs and the way in which the resilience score will be used.

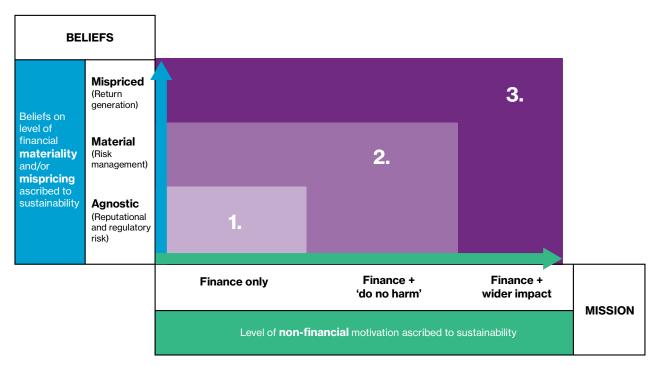
To the extent that an investor has a belief that material risks are mispriced by the market, these views can be overlaid in order to identify and evaluate the size of sustainability-related return opportunities.

The matrix below depicts a way of dimensioning investor sustainability-related beliefs to highlight whether the advantages that a particular investor perceives will be worth the effort. An investor that sits towards the bottom left of the matrix above will generally look to take a simple approach, whereas an investor that sits in the middle or to the top right of the matrix would benefit from a more sophisticated approach.

How a portfolio resilience score is used within an investor's process will depend on the extent to which non-financial motivation and/or beliefs relating to materiality and mispricing are ascribed to sustainability. It will also depend on the degree of sophistication of an investor's investment process, for example whether the investor allocates to discrete asset class or adopts a "total portfolio approach" where all investment opportunities compete against each other for scarce capital.

Comparison against a reference portfolio

Simplistically, the objective of portfolio construction is to maximise the utility of a portfolio to the investor, considering both its financial and non-financial characteristics. One way to think of is developing a portfolio that improves on a naïve reference portfolio through multiple lenses - any decision to allocate away from the reference portfolio should improve on the utility of the portfolio to the investor. Therefore, if an investor holds a portfolio that has greater exposure to sustainabilityrelated risks than the reference portfolio there should be a supporting set of beliefs related to mispricing and/or a return hurdle.



Source: Willis Towers Watson

An investor who holds beliefs that sustainability-related risks are material could and should implement extensions of this basic approach including:

- Identification of the sustainability-related risks that a portfolio is most exposed to, and if there are any risks to which a portfolio is more exposed to than the reference portfolio. This analysis can also be run at the manager level and used to inform engagement with an investor's outsourced asset managers and help to understand these risks in more detail.
- Attribute the portfolio resilience score between different parts of the portfolios, such as at the asset class level. This would allow an investor to observe whether there are any particular parts of the portfolio that are large contributors to exposure to sustainability-related risk. This could in turn be used to highlight particular areas of the portfolio in the portfolio construction process.

A practical framework for assessing portfolio resilience

Having described the concept of portfolio resilience, what can be implemented today for most asset owners?

There are a number of issues that prevent the realisation of a full best practice vision for assessing portfolio resilience to sustainability-related risks; a number of the analytical tools are work in progress and/or some of the required data may be problematic to obtain. However, using data that should be readily available and tools that are already accessible, we believe that most asset owners can make significant progress today in assessing the resilience of their portfolios to sustainability-related risks.

We suggest using these five steps:

	Suggested approach	Issues and future improvements	
Step 1: Data capture	Capture data for each major asset class in the portfolio Listed equities – obtain holdings level data Diversifying strategies (alternative beta and hedge funds) – approximate underlying beta exposures Credit – as per listed equities or diversifying strategies based on data availability Illiquid assets – construct a proxy portfolio of listed securities from the relevant universe with the same country and sector mix	Obtain full holdings data for non- listed equity investments – asset value, location (for real assets), sector/industry	
Step 2: Materiality analysis	 Determine which sustainability-related issues/risks are material for individual securities, e.g. using a materiality heatmap Determine portfolio-level exposures to key risks 	Given the lack of correlation across ESG data sources, use analysis of unstructured data to provide additional insight into materiality	
Step 3: Define reference portfolio	 Determine a passive portfolio of equities and bonds consistent with investor risk profile Obtain security-level data for relevant indices 	 Use insurance risk models to assess exposure to physical risks in real asset portfolios; forward- looking scenario analysis is more difficult but can be an evolution of this. 	
Step 4: Calculate resilience score	 Use ESG ratings data to determine magnitude of exposure to material sustainability-related risks Attribute to asset classes, managers and individual risks to identify largest contributors/exposures Repeat for reference portfolio 	As above, but for corporate assets*	
Step 5: Benchmarking	 Compare portfolio exposure score to the benchmark Identify risks to which the portfolio is more exposed than the benchmark 	 Benchmark against other asset owners Overlay mispricing considerations (subject to beliefs) 	

^{*} Obtaining asset exposures of underlying corporate holdings is an issue, but it is not essential for an initial assessment of exposure to sustainability-related risks. Also, the exposure is largely only relevant for climate-change risk, which is arguably not the most impactful sustainability-related risk over the long-term; risks through other channels are captured by the use of ESG data.

Example portfolio resilience analysis

The key outputs from portfolio resilience analysis are a list of the sustainability-related risks that are material to a portfolio, and a portfolio risk exposure "score", along with comparisons to any relevant benchmark(s).

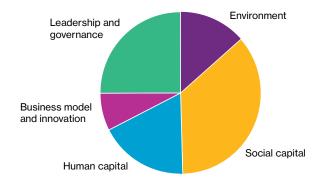
Materiality can be illustrated visually using a heatmap such as the one below, which shows the proportion of a portfolio for which various sustainability-related issues are expected to be highly material.

A portfolio risk exposure score can be attributed to individual managers or asset classes to identify whether there are any outsized contributors to sustainability-related risk exposures. The total portfolio score can also be attributed to individual sustainability-related issues to augment the materiality heatmap. The score can be expressed either in absolute or relative terms (for example, as a percentile rank compared to the broader security universe) - we prefer the latter as ESG scores are generally not uniformly distributed.

Having taken this first step and repeated the measurement of portfolio resilience over time, we would note the adage "what gets measured gets managed". Therefore, an investor with a sufficiently sophisticated investment process will naturally look for ways to improve portfolio resilience to sustainability-related risks, subject to meeting its other objectives.

This article was first published in the April 2019 edition of ASFA's Superfunds magazine.

Contribution of key themes to sustainability risk exposure



Source: Willis Towers Watson

Sustainability risk exposure score



Source: Willis Towers Watson

Materiality heatmap	Issue	Portfolio	Benchmark
Environment	GHG Emissions		
	Water and wastewater management		
	Waste and hazardous materials management		
	Ecological impacts		
Social capital	Human rights and community relations		
	Customer privacy		
	Data security		
	Access and affordability		
	Product quality and safety		
	Customer welfare		
	Selling practices and product labelling		
Human capital	Labour practices		
	Employee engagement, diversity & inclusion		
	Employee health and safety		
Business models and	Energy management		
innovation	Product design and lifecycle management		
	Business model resilience		
	Supply chain management		
	Materials sourcing and efficiency		
	Physical impacts of climate change		
Leadership and	Business ethics		
governance	Competitive behaviour		
	Management of the legal and regulatory environment		
	Critical incident risk management		
	Systemic risk management		
	This issue is highly material for 30% of the portfolio or more This issue is highly material for between 15% and 30% of the This issue is highly material for between 5% and 15% of the p This issue is highly material less than 5% of the portfolio or m	ortfolio	

Further information

Please contact your Willis Towers Watson consultant or:

Jeffrey Chee

Global Head of Portfolio Strategy jeffrey.chee@willistowerswatson.com

About Willis Towers Watson

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has over 40,000 employees serving more than 140 territories. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas — the dynamic formula that drives business performance. Together, we unlock potential. Learn more at willistowerswatson.com.

Willis Towers Watson has prepared this material for general information purposes only and it should not be considered a substitute for specific professional advice. In particular, its contents are not intended by Willis Towers Watson to be construed as the provision of investment, legal, accounting, tax or other professional advice or recommendations of any kind, or to form the basis of any decision to do or to refrain from doing anything. As such, this material should not be relied upon for investment or other financial decisions and no such decisions should be taken on the basis of its contents without seeking specific advice.

This material is based on information available to Willis Towers Watson at the date of this material and takes no account of subsequent developments after that date. In preparing this material we have relied upon data supplied to us by third parties. Whilst reasonable care has been taken to gauge the reliability of this data, we provide no guarantee as to the accuracy or completeness of this data and Willis Towers Watson and its affiliates and their respective directors, officers and employees accept no responsibility and will not be liable for any errors or misrepresentations in the data made by any third party.

This material may not be reproduced or distributed to any other party, whether in whole or in part, without Willis Towers Watson's prior written permission, except as may be required by law. In the absence of our express written agreement to the contrary, Willis Towers Watson and its affiliates and their respective directors, officers and employees accept no responsibility and will not be liable for any consequences howsoever arising from any use of or reliance on this material or the opinions we have expressed.

In Australia, this communication is issued by Towers Watson Australia Pty Ltd ABN 45002 415 349 AFSL 229921. It is not intended to constitute financial product advice and has not taken into consideration your individual objectives, financial situation or needs. You should consider its appropriateness in light of your circumstances and consider seeking professional advice relevant to your individual needs before making a decision based on this information.

