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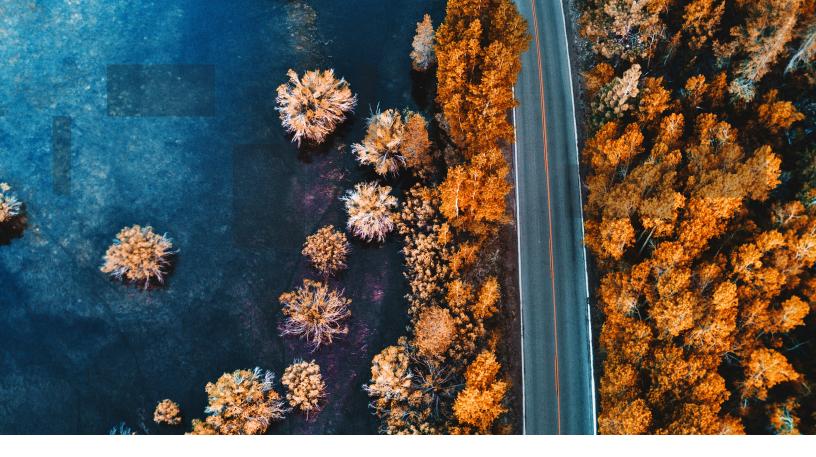


Five-Year Capital Market Outlook

Asset Research Team Australia

February 2019





Surviving and thriving in a late-cycle environment

Summary: A trilogy of challenges

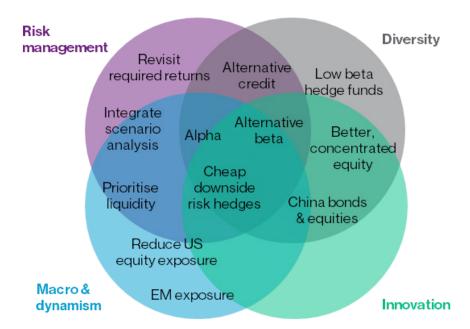
- First, we expect a material slowdown in growth in most of the major economies in 2019, with downside risks rising as we move into 2020, putting pressure on the operating environment of many corporate sponsors.
 - The main driver of weaker conditions is the gradual tightening of financial conditions, as the major central banks raise interest rates and/or withdraw money from the financial system.
 - We believe that a recession in one or more of the major economic regions is likely over the next three years - a more cautious view than in 2018.
- Second, relative to our medium-term outlook, we think valuations for growth-related assets are still high and expect low returns on average over five years, putting pressure on savers' wider financial positions.
- Third, achieving fixed 'inflation plus' targets and hence meeting savers' expectations - is going to be difficult in this environment in our view, even over longer time periods.

Five portfolio priorities for a surprise-free 2019/2020

- Diversify: Relative to equity-heavy peer groups, diversification is not always painless, but we remain firmly of the view it will prove correct.
- Reduce unrewarded risks: An implication of our longerterm outlook is that the same forces pushing long-run expected returns lower are also pushing the returns required to meet savers' objectives lower; assess if required return targets are appropriate; integrate scenario analysis to manage financial and extra-financial factors.
- Macro and dynamism: Dynamically managing risk is accessible; dynamism to create long-term value is hard.
- Innovate through alpha: In these conditions, the value of skilled active management is outsized; our track record shows it can be found.
- Innovate to find diversity: China a new and diversifying set of assets for investors.

Key actions from a macro viewpoint also make sense through other portfolio construction lenses

At Willis Towers Watson, we believe no single approach to portfolio construction can yield 'the answer'. Therefore, we consider the problem through multiple lenses, four of which are displayed opposite: our delegated/outsourced-CIO portfolios capture more, but we simplify for illustration. The diagram shows that ideas that make sense based on our macro views will tend to make sense anyway.





Section 1

At a glance - Asset performance in 2018 and our global outlook

2018 in review: Classic late-cycle moves

In our 2018 Five-Year Capital Market Outlook, we noted that pricing for financial assets had a more optimistic view for future economic and corporate conditions than we thought likely.

In 2018, almost immediately, this view seemed to come to fruition with nearly all risky asset markets suffering a poor first quarter. However, strong economic growth - in the US especially - and improving risk sentiment led to a rebound in returns in Q2 2018. From mid-year, monetary tightening by central banks started to have a material impact on markets, with tightening global liquidity pushing up government bond yields and putting pressure on funding conditions for emerging countries, especially Argentina and Turkey. Tighter liquidity and concerns that this would slow growth caused a broader market sell-off in Q4.

Overall, a diversified portfolio of assets outperformed an equivalent risk comparator portfolio, 60% equity/40% government bonds, reversing the outcome in 2017. This asset price behaviour is fairly typical of late-cycle environments.

Our outlook in a nutshell

Despite the fall in most asset prices in 2018, we believe markets continue to misprice rising downside risks. Over the next few pages, we highlight our forward-looking views for all major asset markets by comparing the economic and fundamental conditions implied by market pricing and our outlook for conditions.

In summary, our global outlook is as follows:

- Bonds: After recent yield declines, developed world bond markets are now pricing-in that cash rates will remain at current levels (e.g., in the US) or rise very gradually. Based on our central outlook for an economic slowdown or recession, we expect policy rates to be cut in 2020/21 below what is priced-in.
- Credit: Markets continue to price-in an average at best level of default and downgrade risk over the medium term. Our outlook is for economic conditions, corporate cash flows and funding to be weaker than markets are pricing-in, given our forecast for slower economic growth in 2019 and recession likelihood over the next three years.
- Equities: While valuations have improved after 2018 price falls, investor expectations for future earnings growth are still moderate. We expect economic growth and earnings growth to be lower than market expectations.

Overall, relative to our medium-term outlook, we think valuations for growth-related assets are still high and expect low returns, on average, over five years.

Investors reappraised risk throughout 2018: Ranking asset returns in 2017/18

	14	13	12	11	10	9	8	7	6	5	4	3	2	1
2017		US Gov bonds	REITs	TIPS	Global Gov Bonds	IG Credit	Commodities	High Yield	Hedge Funds	EMD (HC)	Preferred portfolio	60/40 Comparator	DM Equities	EM Equities
	0.00%	1.20%	1.80%	2.20%	2.50%	4.60%	5.80%	7.20%	7.40%	9.10%	9.20%	10.30%	15.50%	22.70%
Q1 2018	REITs	DM Equities	EM Equities	EMD (HC)	60/40 Comparator	IG Credit	US Gov bonds	TIPS	High Yield	Preferred portfolio	Hedge Funds	Global Gov Bonds		Commodities
	-7.70%	-3.00%	-2.50%	-2.10%	-2.00%	-1.70%	-1.50%	-1.20%	-1.10%	-0.90%	-0.50%	-0.50%	0.00%	2.20%
Q2 2018	EMD (HC)	EM Equities	High Yield	IG Credit	US Gov bonds	Global Gov Bonds		TIPS	Hedge Funds	60/40 Comparator	Preferred portfolio	DM Equities	Commodities	REITs
	-4.20%		-1.70%	-1.10%	-0.50%	-0.20%	0.00%	0.20%	0.30%	1.50%	2.50%	2.50%	7.80%	11.90%
Q3 2018	TIPS	US Gov bonds	EM Equities	Global Gov Bonds	Hedge Funds		IG Credit	REITs	Commodities	Preferred portfolio	High Yield	EMD (HC)	60/40 Comparator	DM Equities
	-1.50%	-1.20%	-1.00%	-0.30%	0.00%	0.00%	0.20%	0.90%	1.20%	1.60%	1.60%	1.70%	2.60%	4.50%
Q4 2018	Commodities	DM Equities	60/40 Comparator	Hedge Funds	EM Equities	Preferred portfolio	High Yield	REITs	EMD (HC)	TIPS	IG Credit		Global Gov Bonds	US Gov bonds
	-23.00%	-13.90%	-8.00%	-6.40%	-5.80%	-4.80%	-3.70%	-3.30%	-1.90%	-1.10%	-0.50%	0.00%	0.80%	2.00%

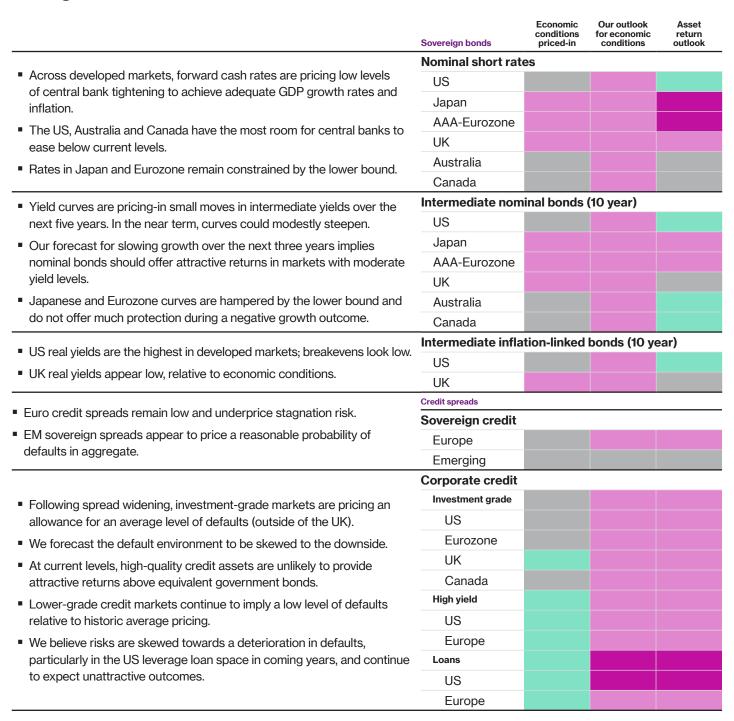
 $\textbf{Sources:} \ \textbf{Bloomberg/Barclays, JP Morgan, MSCI, HFRI, S\&P, FTSE, ICE BofAML, Willis Towers Watson}$

Notes: The 60/40 comparator represents a portfolio of 60% DM equities/40% global government bonds in each period. Our preferred portfolio is represented by Willis Towers Watson's Partners' Fund, gross of top-level management fees; returns are excess returns above cash.



Section 1

At a glance – our outlook for markets



Notes: The columns above disaggregate our view on forward-looking returns.

The first column contains our assessment of the future economic conditions that markets are pricing-in relative to trend (green equates to above-trend conditions). Higher priced-in interest rates than our assessment of neutral imply a positive view of nominal GDP growth vs. trend. Similarly, higher priced-in real interest rates than neutral embed a positive view of real GDP growth vs. trend. Low credit spreads embed a positive view of expected credit losses (and therefore of GDP growth vs. trend). High discounted earnings growth in equities imply above-trend GDP growth. In FX, high interest rate differentials and/or spot rates above long-term measures of fair value imply positive economic conditions.

The second column summarises how our economic outlook translates onto these economic conditions. In effect, this is our view of 'what should be priced-in'. The third column, compares the economic conditions that are priced-in with our outlook

and summarises our view on market attractiveness (risk-adjusted returns relative to local cash). Note that, absent a strong view on inflation, if our view of economic conditions is more negative than that implied by market pricing, this is bad for equity returns but good for bond returns.





			Recent equity price falls have left levels of discounted sales growth at or		
			slightly below average for the cycle.		
			■ The major outlier to this picture is the US, where market prices imply a		
			continued above-average outcome.		
			■ We expect earnings growth to come under pressure in 2019 and the		
			next three years.		
			Again, the US stands out as being the most likely to suffer poor growth		
			relative to expectations due to downside risks from the 2018 fiscal stimulus rolling over, declining buybacks and pressure on tech earnings.		
ersus USC))		■ Interest rate differentials between the US and other developed		
			markets imply that the US dollar will depreciate against all major		
			currencies.		
			■ We see the dollar as modestly overvalued.		
			■ However, the dollar provides tail-risk hedging characteristics and		
			we advise investors to retain a strategic weight, balancing these tw		
			points.		
			Portfolios of well-constructed alternative beta strategies will, by		
			design, be less sensitive to the macro cycle.		
			 Skilled, low beta hedge funds will add meaningful uncorrelated retu 		
			3		
eveloped w	vorld)		Years of liquidity creation has compressed illiquidity risk premia to low		
			levels. In general, returns from taking illiquidity risk are unattractive.		
			However, this is only part of the picture for illiquid assets. For example:		
			 Despite historically rich pricing and some exposure to the economic cycle, core real estate and infrastructure benefit from 		
			exposure to declining risk-free rates.		
			 Large-cap private equity valuations are high, but there remains value in niche areas. 		
			 Direct lending spreads are low and under-discount the prospects for economic weakness driving credit losses higher. 		
			 Note, the assessments opposite are the average across developed world markets. Important local differences will exist. 		
		eveloped world)			

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 The third column, compares the economic conditions that are priced-in with our outlook and summarises our view on market attractiveness (risk-adjusted returns relative to local cash). Note that, absent a strong view on inflation, if our view of economic conditions is more negative than that implied by market pricing, this is bad for equity returns but good for bond returns.

Negative Neutral



Section 2

Implications for portfolio strategy

Portfolio construction is a multi-dimensional problem. Not only are we seeking to maximise the return per unit of risk spent, we must also manage softer factors like peer risk and extrafinancial impacts. The size of those impacts is one thing, but perhaps as important is minimising the chances of negative surprises.

A trilogy of challenges

The economic and market outlook implies a trilogy of challenges for asset owners:

- 1. Slowing global growth in 2019 with growing downside risk beyond threatens the operating environment for the Australian economy, global asset prices and hence savers' financial positions;
- 2. A weakening macro environment is likely to cause returnseeking asset values to fall. For equities in particular there is a good chance of a 20 to 30% decline within the next three years.
- 3. This weak macro environment combined with low starting cash rates and continued low risk premia mean achieving fixed 'inflation plus' targets - and hence meeting savers' expectations – is going to be difficult in our view, even over longer time periods.

Overall, these challenges suggest an increased chance of nasty surprises at a time when savers are less able to absorb them. However, the good news is portfolio strategy can help.

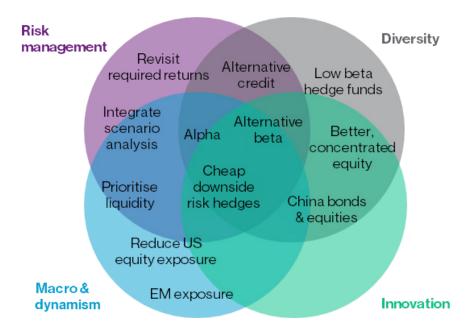
Surviving and thriving in a late-cycle environment

We summarise the key portfolio strategy actions we believe investors should take in the diagram shown, with the following pages adding more detail. They are positioned through some of the lenses we use when constructing portfolios to indicate that: a) these actions are good ideas independent of the macro outlook, and b) are added support by it. After all, good ideas should make sense from multiple perspectives. What all these ideas share is a focus on achieving savers' objectives while controlling uncertainty and in some cases the extrafinancial impact on wider society and the environment.

In closing, we repeat our observation from last year's outlook: doing some of these things should add value but may struggle to 'move the dial'. Building a portfolio that delivers all these things in combination is the key. For most, this requires more delegation - either to an internal sub-committee or to aligned external decision makers – but the rewards of doing so are significant.

Key actions from a macro viewpoint also make sense through other portfolio construction lenses

At Willis Towers Watson, we believe no single approach to portfolio construction can yield 'the answer'. Therefore, we consider the problem through multiple lenses, four of which are displayed opposite - our delegated/outsourced-CIO portfolios capture more but we simplify for illustration. This shows that ideas that make sense based on our macro views will tend to make sense anyway.





Five portfolio priorities for a surprise-free 2019

We think the chances of nasty surprises has grown. How can we deliver needed returns, whilst reducing the risk of unexpected events?

1. Diversify

Why? Diversification is always a good idea and is an especially good idea now. Relative to equity-heavy peer groups, it is not always painless, but we remain firmly of the view it will prove correct.

How? Ideas that are consistent with our macro outlook are discussed below.

Many funds could still benefit from diversifying equity risk. Simple ways of doing so include investing in:

 Alternative credit: Many institutions have added credit to their return-seeking portfolio through relatively vanilla loans, high-yield or multi-strategy alternative credit mandates. We strongly believe success in alternative credit is driven by a consistent and persistent focus on manager and strategy selection. Over the past few years, new and better strategies are available in niche, undercapitalised areas of the market. Private debt (bridge financing) and parts of securitised markets are key examples.

- Alternative beta: Some hedge fund strategies are just expensive, but novel, forms of beta. Over the years we have sought to strip away the complexity and fees and provide these betas to investors cheaply. These strategies include reinsurance and momentum, which have the benefit of being much less macro-sensitive than equities. Selectivity, innovation and clout - if it doesn't exist, create it through networks - are required.
- Low beta hedge funds: (See priority #4, Alpha).
- Ironically, an internationally diversified equity portfolio is also likely to be US-heavy. US equities remain richly priced relative to economic prospects and other equity markets. Diversity may be as simple as temporarily reducing US equity exposure in favour of non-US markets, although this is governance-and price-dependent (see priority #3, Dynamism).

2. Reduce unrewarded risks

Why? Because risk should only be taken if it is required and rewarded.

How? Australian investors are typically good at focusing capital where it is rewarded. But, an implication of our longer-term outlook is that some of the forces that are pushing long-run expected returns lower are also pushing the returns that are required to meet savers' objectives lower. Might you be targeting a level of return and risk that is high relative to what savers actually need? The communication and commercial challenges surrounding adjusting return targets are high, but we still believe revisiting required return targets is a useful exercise.

We also encourage investors to integrate scenario analysis into risk management. This has two dimensions:

Macro scenarios: We believe we are approaching an inflection point in the business cycle and have passed it in the capital cycle. This creates additional uncertainty that traditional risk management approaches will struggle with. Considering the impact of, for example, a Japan-style deflationary equilibrium emerging in the developed world through deterministic scenario analysis will provide an intuitive understanding of macro risks.

 Climate change scenarios: Climate change is, in our view, an important form of systemic uncertainty that long-term investors face. Grappling with its impact on a portfolio is daunting, but we strongly believe scenario analysis is the answer. Even an approximate understanding of portfolio exposures to climate risk factors can help indicate the easy wins to reducing financial exposures and, for those inclined, to improving the extra-financial impacts that are likely to become more important.

Finally, all these and other risk metrics can be combined to form a Portfolio Quality Scorecard. This embeds beliefs about expected returns and risk under different scenarios. dynamism, diversity requirements, illiquidity, fee tolerance, peer risk and sustainability factors (amongst others) and quantifies the current portfolio's standing relative to them. The result is a holistic view of risk and portfolio resilience that importantly can be used to assess future portfolio changes.

3. Macro and dynamism

Why? Understanding the range of outcomes is an important way to reduce uncertainty. That understanding can be used to dynamically manage risk or to create value. The latter is hard and should only be undertaken by those with the governance budgets and beliefs required. But using dynamism to manage risk is more widely accessible.

How? In most cases, effective dynamic risk management means focusing on downside risk and introducing intelligent protection. Diversity is the first answer, but there are others:

- Levered high-quality bonds as a return-seeking asset: Return-seeking assets tend to do well when GDP growth does well. The flipside is they don't when growth is weak. Adding a levered exposure to domestic and/or US bonds is capital efficient, positive returning in 'normal' times and does well in the downside economic outcomes we expect.
- Controlled unhedged FX exposure: FX exposure adds risk but this is not unrewarded: It can be an attractive source of diversity. For investors with pro-cyclical base currencies like the Australian dollar, unhedged exposure to currencies like the US dollar and Japanese yen can add downside protection.

Ideas to dynamically create value, which we consider for the portfolios we manage, include:

■ Reduce macro risk temporarily: Our outlook suggests taking less risk now in order to take more later. The difficulty of this decision is not to be underestimated, nor is the complexity of managing it. But underweighting equities in favour of less macro-sensitive assets, e.g., alternative credit, alternative beta, and low beta hedge funds, or temporary derisking through options should be considered.

- Reduce exposure to tighter liquidity: US corporate debt is a key area of concern. For example, in our view, vanilla leveraged loans face a set of medium-term fundamental pressures.
- Reduce exposure to 'great expectations': At the time of writing, earnings growth expectations in the US remain excessive. Consequently, forward-looking returns for US equities in particular are weak. We remain underweight versus the rest of the world. While less so than the US, discounted conditions in Australian equities also look optimistic relative to our outlook.
- Look to the next cycle: Risk premia will not remain unattractive forever, creating an opportunity to redeploy capital when they are reasonable. While the near-term pathway for some emerging markets is risky, mediumand long-term prospects are strong. Understanding and managing the macro, in particular, FX exposure, is critical.
- Selectivity in private markets: Many Australian investors have, appropriately, allocated significant capital to private markets, e.g., infrastructure and real estate. This makes sense from a diversity perspective, and we encourage those who haven't to consider an allocation. However, private market assets are subject to the same liquiditydriven compression in risk premia that all risky listed assets have suffered from and are relatively richly priced (Australian infrastructure especially). For those who can benefit from the diversity an additional allocation provides. we recommend selectivity. For those with full private markets weights, now might be an attractive time to take profits and build optionality through liquidity.

4. Innovate through alpha

Why? The reality investors face is, in our view, one of generally low returns - due to low cash rates and starting risk premia – and elevated volatility as the business and capital cycles move through their late phases. In this environment, the value of genuinely skilled active management is outsized.

How? Finding skilled managers is not easy and requires a relentless focus on achieving truly 'best in class' skill. However, with best-in-class alpha in your toolkit you can consider the following:

- Reduce beta risk by replacing foregone return with alpha.
- Better, more concentrated equity portfolios: Diversifying exposure to specific risk premia or the economic cycle is one thing, but stock diversification is another and often goes too far within active equity portfolios. Provided you can find a number of truly skilled equity investors with complementary styles to run your portfolio, concentrating your holdings in their 10 to 20 best ideas and combining those portfolios together captures their alpha, moves

the dial, controls costs and, we believe, delivers superior equity returns in most environments.

- Differentiated, low beta hedge funds: In general, hedge fund performance disappointed during and after the global financial crisis. However, we remain committed to our approach to hedge fund investment, which prioritises differentiation, low beta and value for money as well as all-out skill. In our view, many portfolio would benefit from exposure to these managers.
- Skilled fixed-income managers can help you navigate the late stages of the business and debt cycles in bond markets. Our approach is to own assets we like, provide capital where it is scarce and deploy it through skilled managers.

Finally, we are acutely aware of the tension between alpha and fees. Our focus as advisors may be value for money, but inevitably investors will face increased scrutiny and pressure on outright fee levels. This means prioritising the fee spend to focus on maximising alpha per unit of fee and capital invested. The four ideas on this page are presented in the priority order we would suggest.

5. Innovate to find diversity: China

Why? The world economy can increasingly be simplified to three centers of gravity:

- 1. The US: a \$20 trillion economy, growing at c.4% nominal
- 2. The Eurozone: a \$14 trillion economy, growing at c.3% nominal
- **3. China:** a \$14 trillion economy, growing at c.8 9% nominal

These centers of gravity operate in economic terms (quantified above), political terms and, more recently, investment terms. Until now, locally listed Chinese assets have been hard for foreign investors to access. But China's gradual financial liberalization means this is no longer true. This third opportunity set is now open to investors and, in our view, cannot be ignored.

How? From an opportunity set perspective, it makes sense to access this large and growing set of cash flows. But, the attraction of China's markets is not about stellar returns but stellar diversity. Because its economy and capital markets are still relatively closed, its economy and its assets will operate on a different (albeit not entirely decoupled) cycle to the rest of the developed world economies and capital markets. Assets that behave differently mean diversity which is what makes China's local capital markets attractive to investors. Admittedly, while the economic exposure to China that Australia enjoys through trade and

capital flow linkages mitigates this somewhat for many Australian investors relative to global peers, it does not negate it.

However, capturing that diversity is not that straightforward:

- China's economy will continue to liberalize and manage its reliance on debt growth, which creates a manageable but challenging economic outlook.
- That, and the wish to capture economic diversity and a broad range of asset risk premiums, means we want to own exposure to both positive Chinese economic outcomes and negative ones.
- Moreover, there are a variety of issues with existing equity and fixed-income benchmarks - concentration, patchy accounting disclosure, volatile prices - which means being highly selective when investing passively.

Therefore, we want exposure to both risky assets, (e.g., equities and private markets) and bonds. In some cases these assets will need to be actively managed or have some form of cost-effective smart beta overlay, so the governance demands are not inconsiderable. This is possible to create separately, but is resource-intensive. Cost-effective 'one stop shops', combining well-structured equity portfolios plus bond exposure are rare but available.

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