



WTW receives validation from the Science Based Targets initiative on our near-term and long-term net zero emissions reduction targets

LONDON, UK, November 28, 2024 — WTW (NASDAQ: WTW), a leading global advisory, broking, and solutions company is proud to announce that the Science Based Targets initiative (SBTi) validated WTW's near-term and long-term emissions reduction targets. This significant milestone underscores WTW's commitment to sustainability and to reducing our carbon emissions.

The validated targets include a plan to reduce absolute scope 1 and 2 greenhouse gas (GHG) emissions by 50%* by 2030 from a 2019 base year. Additionally, WTW has also set targets to engage 67% of suppliers by spend to set science-based targets by 2028 and reduce business travel emissions by 55% per full-time employee by 2030 from a 2019 base year. Looking further ahead, WTW has set a long-term target, approved by SBTi, to reach net-zero greenhouse gas emissions across the value chain by 2050.

The SBTi validation confirms that WTW's targets are aligned with the latest climate science and are sufficiently ambitious to meet the goals of the Paris Agreement. This commitment to scientifically validated targets demonstrates WTW's dedication to long term environmental stewardship in our own operations and through assisting others to act.

For more information about WTW's sustainability initiatives and progress, please visit [WTW's website](#). For more information on optimizing your climate risk journey, please visit WTW's [Risk Solutions website](#).

About Science Based Targets initiative

The Science Based Targets initiative (SBTi) is a corporate climate action organization that enables companies and financial institutions worldwide to play their part in combating the climate crisis. SBTi develops standards, tools and guidance which allow companies to set greenhouse gas (GHG) emissions reduction targets in line with the Paris Agreement.

For more information about SBTi, please visit SBTi's [website](#).

About WTW

At WTW (NASDAQ: WTW), we provide data-driven, insight-led solutions in the areas of people, risk and capital. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help organizations sharpen their strategy, enhance organizational resilience, motivate their workforce and maximize performance.

Working shoulder to shoulder with our clients, we uncover opportunities for sustainable success—and provide perspective that moves you.

*The target boundary includes land-related emissions and removals from bioenergy feedstocks.