

Mock trial training



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Having to attend court can be stressful for employees and managers whilst also having significant financial implications for a business.

This is because organisations and employees are often unfamiliar with the court process. Willis Towers Watson has recognised this and has developed a number of mock trials which have been filmed with the use of real judges and specialist practising barristers to provide a real insight into what happens when a case goes to court.

Our mock trials have been specifically written to cover both civil compensation claims and regulatory prosecutions involving the Health and Safety Executive (HSE). This will help your business improve its defence prospects whilst also avoiding enforcement action where a company or personal prosecution may be pursued.

What is mock trial training?

The mock trials involve audio visual footage which has been designed and produced to give attendees a real understanding of the court process. This includes a demonstration of how witness evidence and documentation is presented and challenged in court. It will require those attending to be fully involved in the trial with consideration of documentary evidence within the trial bundle whilst listening to the evidence of the witnesses. There will then be a discussion of all the evidence before the jury or court reaches a decision.

Our mock trials cover the following areas:

- HSE prosecution of a business
- HSE prosecution of a director
- HSE interview under caution
- A member of the public slipping in a retail store
- An employee falling from the back of a delivery vehicle
- An employee falling from height on a construction site

The training is aimed at those involved in the creation, implementation and funding of your company's overall health and safety strategy which will include senior managers. It will also be suitable for people in your business involved in claims, accident investigation, human resources, insurance, health and safety etc.

The training will be undertaken by a member of the Claims Defensibility and Regulatory Practice who have extensive experience of dealing with civil compensation claims and regulatory cases. Mock trials are usually delivered at your work location or alternatively can take place at a Willis Towers Watson office if more convenient and COVID-19 guidelines allow.

What are the benefits?

Attendees will gain experience and knowledge in the following areas:

- An appreciation of the weight and admissibility of evidence in a court environment.
- An understanding of the importance of documentary evidence and how it can influence a Court and jury.
- The importance of a witness's performance and an insight into the pressures a witness experiences whilst giving evidence.
- A better understanding of the importance of capturing evidence and undertaking detailed accident investigations.
- Understanding individual responsibility for health and safety and the potential consequences in the event of a civil claim or regulatory investigation and prosecution.
- Improving defensibility within your organisation whilst avoiding a regulatory investigation or prosecution.
- Reducing the cost of claims and regulatory fines which will have a financial impact on your business and the cost or availability of insurance.

For further information please contact:

Paul Clark

Claims Defensibility and Regulatory Practice Leader

M: +44 (0)7944 178378

E: paul.clark@willistowerswatson.com

Further information about the services the Claims Defensibility and Regulatory Practice can offer can be **found on our website.**

Claims defensibility training enabled our management teams an insight into the reality of the complex subject of employer liability claims. The practical mock trial exercise brought to life the reality of a court case hearing and the nature of cross examination. This element of the training was particularly engaging and provides participants with a genuine grasp of court proceedings. I would highly recommend the course, it's a must for all organisations who wish to manage risks at a strategic level.

Senior HSE Manager, Refresco Drinks UK Ltd.

The WTW Regulatory Mock Trial presentation was a shining light to Hobbycraft filling the gap and generating debate and compliance across the whole of the retail operation estate, relevant, in tune and engaging. A perfect focus for all management levels.

Data Protection & Safety Officer, Hobbycraft.

About Willis Towers Watson

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