

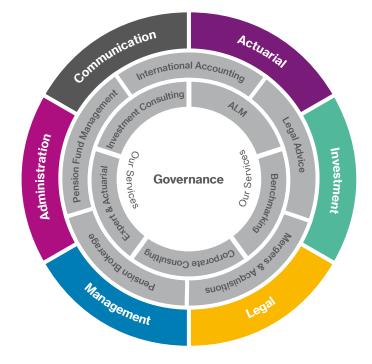
Today, better governance standards are at the heart of best practices and sustainable success. Pension fund and employer face increased challenges regarding risks management, stricter legal regulations and stronger supervision. Governance needs to move away from compliance only to a more dynamic approach to enable more effective designs and processes.

In the specialised field of occupational benefits six key areas provide a structured way to think about governance and risk with the core objective to enhance the outcome for all stakeholders.

To meet this objective, we offer you 10 services which are fully integrated across all six key areas. By taking a broader perspective together, we can help you reach higher governance standards.

Figure 1: 360°Benefits I Our Services

For more details on our services, please click on the title of the selected service below.



360°Benefits covers all aspects of occupational benefits for the pension fund, its insured members and the employer. To respond to your challenges in a structured way, we have created a framework called 360°Benefits I Governance Check.

To be regularly updated on latest market trends please follow these media:

## 360°Benefits I Publications

Overview of published articles

# 360°Benefits I Academy

- Bespoke group and individual trainings
- Market Events

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# **About Willis Towers Watson**

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has over 45,000 employees serving more than 140 countries and markets. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas – the dynamic formula that drives business performance. Together, we unlock potential. In Switzerland Willis Towers Watson is based with offices in Zurich, Geneva and Lausanne. Learn more at willistowerswatson.com.







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